

AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT ADARO MINERALS INDONESIA TBK

The following are the agenda of the Annual General Meeting of Shareholders (“**the Meeting**”) of PT Adaro Minerals Indonesia Tbk (“**the Company**”), which will be held on Wednesday, May 14, 2025:

Agenda 1

Approval for the Company’s Annual Report and the Ratification of the Company’s Consolidated Financial Statements for the Fiscal Year of 2024

Explanation:

The approval for the Company’s Annual Report and the ratification of the Company’s Consolidated Financial Statements for the year ending on December 31, 2024, which have been audited by Daniel Kohar, from Rintis, Jumadi, Rianto dan Rekan Public Accounting Firm (a member of PricewaterhouseCooper/PwC global network in Indonesia) and signed on February 27, 2025 with unqualified opinion, for all material respects.

The full release and discharge (acquitt et de charge) to all members of the Company’s Board of Directors and Board of Commissioners for the management and supervisory actions carried out in the fiscal year 2024.

The Company’s Annual Report and Consolidated Financial Statements for the year ending on December 31, 2024 can be downloaded on the Company’s website (www.adarominerals.id).

Agenda 2

Determination on the Appropriation of the Company’s Net Income for the Fiscal Year of 2024

Explanation:

The determination on the appropriation of the Company’s net income of the fiscal year of 2024 as defined in article 9 point (3) letter b of the Company’s articles of association (“**the Articles of Association**”) juncto article 70 and article 71 of Law no. 40 of 2007 on Limited Liability Companies, as amended by the Government Regulation in lieu of Law no. 2 of 2022 on Job Creation (“**Perppu No. 2/2022**”) as enacted into a law based on Law no. 6 of 2023 on the Enactment of Perppu No. 2/2022 into a Law.

Agenda 3

Appointment of the Public Accounting Firm and Public Accountant to Audit the Company’s Consolidated Financial Statements for the Fiscal Year of 2025

Explanation:

Based on the Audit Committee’s recommendation letter of April 21, 2025, the Company’s Board of Commissioners suggested to the Meeting to reappoint the Public Accounting Firm Rintis, Jumadi, Rianto dan Rekan (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and appoint public accountant Firman Sababalat, CPA to audit the Company’s Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2025, and the replacement, shall any changes occur.

Agenda 4

Determination of Honorarium or Salary and Allowances for the Company's Board of Commissioners and Board of Directors for the Fiscal Year of 2025

Explanation:

The approval for granting the authority to the Company's Board of Commissioners, who carry out the Company's remuneration function, to determine the honorarium or salary and allowances for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2025.

Agenda 5

Changes in the Composition of the Company's Board of Commissioners

Explanation:

Based on the provision of article 20 point (6) of the Company's articles of association and article 23 of POJK No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies, members of the Board of Commissioners are appointed and dismissed by the General Meeting of Shareholders.

The granting of power and authority to the Company's Board of Directors with substitution rights to restate the resolution on the change in the composition of the Company's Board of Commissioners in a notarial deed, notify the Minister of Law of the Republic of Indonesia on the change, register the change in the company register, and take all necessary actions in accordance with the applicable statutory provisions and regulations.

Agenda 6

Change in the Company's Name

Explanation:

The approval for changing the Company's name to PT Alamtri Minerals Indonesia Tbk, which will amend article 1 point (1) of the Articles of Association.

Agenda 7

Adjustment of Article 3 of the Company's Articles of Association

Explanation:

The approval to adjust one of the Indonesian Standard of Industrial Classification ("ISIC" or "KBLI") codes in article 3 of the Articles of Association with an ISIC code that is more suitable to the actual business activities conducted by the Company, i.e. as a holding company. In this regard, such adjustment is not categorized as an amendment to Business Activities as defined in FSA Regulation No. 17/POJK.04/2020 on Material Transactions and Changes in Business Activities, because there is no change to the Company's actual business activities, and the Company only intends to adjust the code ISIC 70100 (Head Office Activities) stated in article 3 of the Articles of Association with a more suitable ISIC code, i.e. ISIC 64200 (Holding Company Activities).

Jakarta, April 22, 2025

PT ADARO MINERALS INDONESIA TBK

The Board of Directors